FACULTY SENATE
NEVADA SYSTEM OF HIGHER EDUCATION

Minutes of the 2025/2026 Faculty Senate

Date, Time and Place

- Tuesday, August 18, 2026 - Virtual Meeting-Teams
- 2:30 pm – 3:30 pm

Call to Order and Roll

- Call to order
  - Call to order at 2:32 pm
- Present
  - Aranda, Darlene (SA)
  - Casale, Gar (SCS)(S)
  - Chang, Crystal (SCS)
  - Grauel, Jessica (SCS)
  - Heath, Glenn (SCS)
  - Herrera, Arlene (SA)
  - Kirk, Karla (SA)
  - Laudenslager, Cruz (SCS)(C)
  - Lewis, Spencer (SA)(VC)
  - Osinaga, Claudio (SA)
  - Vega, Camille (SA)
  - Wiley, Rylee (SA)
- Absent

Approval of July Minutes

- Motion to approve by Glenn second by Camille

Guest

- Guest: Brody Leiser

There are some priorities and goals that Brody is working to accomplish:

- He has received help from Natasha Kephart on budgets and his main focus is on the funding formula.

  - Another goal is to help the Chancellor make everyone feel a part-of the discussion and processes for all of us.
  - He is in the process of reviewing the policies and procedures applicable to our budget and finances.
  - He is also looking at reviewing and updating the PMGs and how they are outlined.
  - Also, strengthen our relationship with the Board of Regents and our external partners and advance transparency and stewardship.
  - He will be presenting the new budget at the upcoming Board of Regents meeting.
  - There was a question about budgets and proposals for areas of focus to which Brody replied that the focus has been on funding for open positions.
  - Another question was what are the top 3 priorities which we want to present to the legislature. Presenting and approval of our base budget, addressing public safety and security, and funding the student fee waiver program.

Chair's Report

- BOR
- Chancellor – Spencer spoke to Matt about our new changes and updates on the charges we have recommended and put in place. We want to move forward to have better representation on future ad hoc meetings and search committees.
- Chair-of-Chairs – the new Chair of Chairs will be a great representative as she has history in working with our legislators and will advocate for our institutions.

Old Business

- ACTION ITEM – Review proposed by-laws changes
  - It was found that the most current document we had for the bylaws was the most updated version so we can move ahead with he new changes proposed at the last meeting.

New Business

- Charge Updates
  - Emeritus – Glenn gave an update and they broke it down to subcommittees which will gather information to compare what other institutions currently have for their Emeritus status.
  - Employee recognition – the committee has met and developed a mission statement and is working to develop a survey or poll to figure out how people want to feel appreciated.
  - Culture committee – There have been two meetings. For the first meeting a mission statement was developed and there was talk about employee engagement. Things we can do to be more involved, for example a step

challenge or food drive. Also to have leadership more visible with team huddles. The second meeting centered around the remote work policy and the survey that will go out to all employees about it.
    - VC Academic and Student Affair's search – as of now there are dates set for September 9 and 14. There has been little discussion about the search but the timeline shows that they plan to hire someone by the end of October.

Next meeting

- Tuesday, September 15, 2026, at 2:30pm

Adjournment

- Motion to adjourn.
    - Meeting adjourned at 3:31pm.