

FACULTY SENATE

NEVADA SYSTEM OF HIGHER EDUCATION

Minutes

2022/2023 FACULTY SENATE

Tuesday, July 18, 2023

2:00pm – 3:00pm

Virtual Meeting-Zoom

1) **Call to Order**

There was a call to order at 2:00 PM

Roll Call

A. Present:

- (1) Ed Boog (SCS)
- (2) Glenn Heath (SCS)
- (3) Jim Lowe (SCS)
- (4) Crystal Chang (SA)
- (5) Cruz Laudenslager (SCS)
- (6) Marinn Clampit (SCS)
- (7) Eric March (SCS)
- (8) Tillery Williams (SA)
- (9) Monica Aguilar (SCS)
- (10) Gar Casale (SCS)
- (11) Kristi Roberson (SA)
- (12) Chelsie Martinez (SA)
- (13) Michele Casella (SA)

B. Absent:

- (1) Danielle Donato (SA)

C. Quorum established.

2) **Approval of Minutes - June**

Eric moved to approve, and Kristi seconded. It was unanimously approved.

3) **The was no Guest for July**

4) **Comments**

A. Emeritus Request for Scott Anderson, Cindy Hunt, Jose Martinez and Chris Gaub

[TW] Does a person just retire, and Emeritus status is given? [EB] It must be recommended, even if is self-recommended and the Chancellor will approve or disapprove. The Faculty Senate is notified, and Faculty Senate approves. [CM] What does Emeritus status provide? [EB] When approved the person keeps their email. Also, will grant people GIA to attend course(s) and access to do research at the campus. [EM] Also GIA for dependents. [GH] For some people it can even include a computer, office, software license.

[TW] Those retiring now are trying to retire under Dale. Once Emeritus is granted it is granted. Emeritus status is usually granted to retirees as a thank you for years of service for most colleges/universities and has more relevance for faculty/professors.

- B. Jose does not plan to retire; he is requesting his status while the leadership knows him.
- C. Jim Lowe – Vice Chair notes –
 - i) It began with the monthly Chairs meeting. The Governor vetoed AB498. It would have triggered a 7% COLA for fiscal year 2025 which had an additional 4% on it. The Chancellor said that it is going to be a challenge for NSHE, because the challenge is having to find the budget. The campuses do not have the money. While the Chancellor did say that for this fiscal year starting July that the furloughs and pay-increase were off the table for this year. The challenge is for next year, which looks like fees and furloughs are back on the table. We can expect to see that in December for the next budget. The 1% Merit for this year has been funded. Next year it may be suspended, again for budget reasons. We are looking at a total of 22% increase. This is where the challenge for funding comes into question for the next two years. UNLV has already made requests for capital improvements to help fund COLA.
 - ii) Lindsay Sessions will be our acting CFO. She comes to us from DRI and has been working a few days of the week with Andrew Clinger. They are looking for his replacement by September.
 - iii) Special Board Meeting and Chancellor Search 06/29/23. There were open forums for the candidates. Jim listened in on some of the open forums for the candidates and was impressed by all 3 candidates. At the special meeting Jim thought they answered the questions well and we had good candidates. He was taken aback when the advisory group felt they had no good candidates. He did not have a response at the time when he was called. Sherry Olson encouraged the BOR not to fail the search. By the end of it, when it came down to deciding with the Ad Hoc committee, there were excuses for not hiring by one vote. It was presented to the full Regent Board, and they did not approve. [TW] I think we are afraid of change, because normally someone would serve as Interim and then be approved. [CM] was the Board consulted with who they would present? [TW] The process was very exclusive, and the Chair and Vice-Chair ran the whole thing. [CM] observations: surprised to see on the final day that they had student representation and not on there to provide public comment or providing weighted commentary. This was live-streamed, and this was embarrassing to watch and have others outside of SCS watch. [GH] This will make it difficult to get viable candidates going forward. [TW] Will there be an officer in charge? [EB] There will be an officer in charge – the Chair and Vice Chair are now looking for someone. The process is for a new Interim chancellor. There is a consensus from all campuses when hiring the new Chancellor.
 - iv) The new officer(s) in charge will start with Patty Charleton, then Alejandro and then Jimmy Martines and they will alternate. Beginning in August they will have a special meeting. There will be no hand-off for the new Chancellor.
- D. Ed – Chair Notes for BOR and Vice Chair meeting – 07/17/23 Can we add an ad-hoc item about the positions and what we are looking to hire in a new chancellor? [EB] it will be mentioned later.

5) New Business

- A. We need a discussion about the remote work policy to be addressed to the new Leadership. Everyone send comments and notes to Cruz about the Remote-Work-Policy by end-of-business on August 27. Then we will have a special meeting on August 1, 2023 to go over request/issues.
- B. It was asked to have Sherry at the next meeting on August 15 as our guest speaker. Ed will extend an invite to her.

6) Next Meeting

Tuesday, August 15, 2023, at 2:00 PM via Zoom.

7) Adjournment

There was a motion to adjourn by Jim and seconded by Glenn. Meeting was adjourned at 2:59 pm