

FACULTY SENATE

NEVADA SYSTEM OF HIGHER EDUCATION

Minutes

2022/2023 FACULTY SENATE

Tuesday, December 20, 2022

2:00pm – 3:00pm

Virtual Meeting-Zoom

1) **Call to Order**

There was a call to order at 2:02 PM

Roll Call

a. Present:

- (1) Ed Boog (SCS)
- (2) Gibran Chavez-Gudino (SA)
- (3) Glenn Heath (SCS)
- (4) Eric March (SCS)
- (5) Jim Lowe (SCS)
- (6) Tillery Williams (SA)
- (7) Crystal Chang (SA)
- (8) Cruz Laudenslager (SCS)
- (9) Michele Casella (SA)

b. Absent:

- (1) Gar Casale (SCS)
- (2) Cheryl Olson (SA)
- (3) Marinn Clampit (SCS)
- (4) Monica Aguilar (SCS)
- (5) Danielle Donato (SA)

c. Quorum established.

2) **Approval of Minutes - September/October/November**

There was an approval of minutes with one edit. For the minutes in November -Faculty Senate gave a review of the Emeritus status for Roberta Roth. There was no formal approval of it.

3) **Comments**

- a. The Evaluations letter was delivered to the Chancellor on 10/19/2022. No major changes were recommended by the chancellor about working remotely. The lawyers are still

4) **Guest Invite sent to Chair-of-Chairs – Tracy Sherman**

Ed sent an invite to Tracy Sherman - CSN - Chair of Chairs to be our guest for our January 2023 Meeting

5) New Business

- a. Three months of meetings to approve at the next meeting
A suggestion for our next guest is Tracy from CSN who is Chair of Chairs – The invite will be made to her to join us for our meeting in January.
- b. Ed is taking questions from everyone for Tracy

6) Next Meeting

Tuesday, January 17, 2023 at 2:00 PM via Zoom

7) Adjournment

Meeting was adjourned at 2:

1. Comments
2. New Business
- 3.

Jim Concept of cola. We do not know where it is going to go until June. NSHE is the last to close. We can charge days where most cannot. PERS is going up as of July 1. Everytime PERS increases then so does RPA. It will be increasing 2%. There is nothing we can do about it and it will take place in July 2023.

Chair of Chairs it is going to be ideas on legislature and what vibe she is getting on that side (faculty).

Michele -Do you participate in the Chair meetings? Ed – he may participate and comment.

Glenn- we may want to discuss some things with Tracy so that we can dis

Ed- let me know if you want to bring up anything

Jim- Ed You are the voice of administrative staff.

UNLV has a small ratio of admin staff that. It was important to have a face and voice because Cut staff don't touch academic. Part-time instructors were next

Michelle would our faculty senate team to take stuff.

Jim as the budget stuff comes out you will have more things to take to the meetings for hot topics

Ed furniture stuff and personal items in their office. That was the last thing discussed.

Ed do you want me to email out what the Chairs discuss? Jim- if it is pertinent to us then please bring it to us. But we ask that it be filtered, we don't have to have a copy of their meeting minutes.

Glenn also we can email ed to ask if we have any pertinent information/questions, don't wait if it is important.

Why do we have minutes

Jim we need an update from sherry about hiring a consulting firm of HR we can get updates on it. We are doing a salary study and review and evaluation process on activist from the past year. She does not have to come in and present but just an update on it. Tillary – he has been asked to be a part of the RFP review Human Resources and it failed from the gap of wages and salary study

Glenn- we will not be able to

Tillary we need the study to mean something. Because if we do a study we need money to be attached to it to make it happen.

Edic meetings that Constance was a part of

Equity in hiring and retention equitable bring it to tillary

So the idea of pilot jim would aim at large institution with TMCC, CSN and they have dedicated recruiters and hiring staff with the roles. Instead of trying it on us we have one person and it would not be easy to pilot a program like that.