

# FACULTY SENATE

NEVADA SYSTEM OF HIGHER EDUCATION

## Minutes

### 2023/2024 FACULTY SENATE

Tuesday, March 19, 2024

2:00 pm – 3:00 pm

Virtual Meeting-Zoom

#### 1) Call to Order

There was a call to order at 2:03 PM

##### Roll Call

##### A. Present:

- |                           |                             |
|---------------------------|-----------------------------|
| (1) Ed Boog (SCS)         | (8) Gar Casale (SCS)        |
| (2) Tillery Williams (SA) | (9) Cruz Laudenslager (SCS) |
| (3) Glenn Heath (SCS)     | (10) Monica Aguilar (SCS)   |
| (4) Jim Lowe (SCS)        | (11) Danielle Donato (SA)   |
| (5) Crystal Chang (SCS)   |                             |
| (6) Eric March (SCS)      |                             |
| (7) Marinn Clampit (SCS)  |                             |

##### B. Absent:

- (1) Michele Casella (SA)
- (2) Kristi Robertson (SA)
- (3) Chelsie Martinez (SA)

##### C. Quorum established.

#### 2) Approval of Minutes – February 2024

Glenn moved to approve, Danielle seconded the motion, and it was passed.

#### 3) Guest for February – Sherry Olson

The long-term disability insurance plan was approved by the Board of Regents and money was set aside for employees, which is similar to weekly coverage offered by PEBP. The reason for the plan was because PEBP had eliminated long-term from the plan. For classified administration and Faculty who are PERS has the benefit for retirement plan the other did not. We have sick leave hours built up and it could gap where short term could fill it. There are generous options for sick leave, annual leave and extended sick leave if FMLA is exhausted and if unable to return to work. Instead of leave without pay this extended leave would go into effect. It has been used by SCS and Administrative employees and is in our policy.

May is open enrollment. There is an April meeting that can affect how the plan works, take time to compare it side-by-side. Volunteer open enrollment is also in May, everyone can check on their voluntary benefits. Choose /Select or unselect on Workday. There is a Legal plan for selection in May, everything else will continue.

#### **4) Comments**

##### **A. Faculty Senate Chair Meeting 2/23/24**

- i) UNLV code change personnel section – Regent’s handbook.
  - (1) Title 4, Chapter 3, section 12.3 – Title 4, Chapter 4, Section 2.1 – title 4, Chapter 4, Sections 2.5
- ii) Clinical faculty – change to Community Faculty – UNLV change to Community Faculty will allow for change in pay.
- iii) Funding Study – SA is working through the process and continuing the agenda.
- iv) Integration Project III
  - (1) Peoplesoft
  - (2) Workday
  - (3) IT Road Maps
  - (4) Combine North and South systems

##### **B. Chancellor and FS Chair meeting 1/24/24**

- i) Extending the FS Chair’s report to 10 minutes.
  - (1) Faculty Tenure awards
  - (2) Other awards
  - (3) Nevada awards
- ii) Personnel session – President evaluations
- iii) Standard Reporting Reports
- iv) Code Revision agenda about UNLV Medical School
- v) Overview on the budget
- vi) Athletic Report
- vii) Strategic Plan
- viii) Co-Recognition on Math – discussions
- ix) Fees for professional schools
- x) Campus security funds

##### **C. Statement from the Senate Chairs about Regent Boylan’s comments**

- i) A copy will be attached to the minutes: The statement was written to denounce comments made by Resent Boylan and a call to reaffirm NSHE’s stated commitment.

#### **5) New Business**

No new business

#### **6) Old Business**

- A. The position of Chair for SA/SCS Faculty Senate continues to be open. We will be voting in July for a new Faculty Senate Chair.

#### **7) Next Meeting**

Tuesday, April 16, 2024, at 2:00 PM via Zoom

#### **8) Adjournment**

There was a motion to adjourn by Jim and seconded by Glenn. Meeting was adjourned at 2:41 pm